



Company profile of the EMS Group





EMS

The EMS Group is active worldwide in the business areas High Performance Polymers and Specialty Chemicals. The companies within the group are consolidated in the EMS-CHEMIE HOLDING AG domiciled in Domat/Ems. The EMS-CHEMIE HOLDING AG is the only listed company (SIX Swiss Exchange, securities number 1.644.035).

Business Areas

The business area **High Performance Polymers** is comprised of EMS-GRIVORY and EMS-EFTEC. EMS-GRIVORY is leading specialised manufacturer of high-performance polyamides and the supplier with the widest range of polyamide materials. EMS-GRIVORY is made up of the three Business Units EMS-GRIVORY Europe, EMS-GRIVORY America and EMS-GRIVORY Asia. EMS-EFTEC is represented under the name EFTEC as leading supplier worldwide for adhesives, sealants and coatings including application engineering systems for the automotive industry.

The Business Unit EMS-PATVAG was sold on November 26, 2019. For this reason, the business area **Specialty Chemicals** is now comprised solely of the Business Unit EMS-GRILTECH. EMS-GRILTECH is specialized in the development and production of fibres, fusible adhesives and adhesive yarn for technical and textile applications, adhesion promoters for the tyre industry, powder coatings and reactive diluents.

Company Strategy

EMS' company strategy is based on the following focus points:

- EMS concentrates on operational growth with speciality products.
- EMS defines Performance Polymers as core business.
- EMS returns financial resources not required for operational business to the shareholders.

Locations / Employees

EMS has 25 production sites in 16 different countries and is represented throughout the world with company-owned sales companies or by distributors/traders.

As of December 2025, the EMS Group has 2,657 employees worldwide with 140 apprentices based in Switzerland.

Board of Directors

The Board of Directors is made up of the following members:

- Bernhard Merki,
Chairman of the Board of Directors
- Magdalena Martullo,
Vice-President of the Board of Directors and
Chief Executive Officer
- Rainer Roten
- Kaspar Kelterborn

Executive Management

Members of Executive Management:

- Magdalena Martullo (CEO)
- Olivier Minger (CFO, until end of February 2026)
- Urs Janssen
- Alexander Hergert (CFO, as of March 2026)

Key financial figures 2025

Net sales revenue (million CHF)	1,950
Net operating income/EBIT (million CHF)	567
EBIT margin	29.1%
Net financial income (million CHF)	-3
Net income* (million CHF)	467
Cash flow (million CHF)	534
Cash flow margin	27.4%
Balance sheet total (million CHF)	2,227
Balance sheet equity ratio	83.3%

* without minorities

Further Information

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